

Evergreen State Fair Park

Health & Safety Plan

08.24.2021



Contents

A Note from our Manager 3
EMPLOYEE & GUEST HEALTH..... 4
Social Distancing..... 4
Hand Sanitizer..... 4
Face Coverings..... 4
Front of the House Signage..... 4
Back of the House Signage..... 4
Employee & Guest Health Concerns..... 5
Case Notification..... 5
Hand Hygiene..... 5
COVID-19 Training..... 5
COVID-19 Testing & Screening..... 5
EMPLOYEE’S RESPONSIBILITIES 6
Personal Protective Equipment (PPE)..... 6
Daily Pre-Shift & Timekeeping..... 6
THE GUEST JOURNEY 6
Guest Arrival by Vehicle..... 6
Park Entry (all arrivals)..... 6
Food Court 7
Building counting..... Error! Bookmark not defined.
Restrooms..... 7
CLEANING PRODUCTS AND PROTOCOLS..... 7
Public Spaces and Communal Areas..... 7
Restrooms..... 8
Back of the House..... 8
Shared Equipment..... 8
Air Filter and HVAC Cleaning..... 8
FACE COVERING & PPE DISTRIBUTION LOCATIONS 8
Front of the House..... 8
Back of the House..... 8
SOCIAL DISTANCING 8
Queuing..... 9

Fair Front Desk	9
Showing Spaces.....	9
Back of the House.	9
Department Specific Policies	9
PARK OPERATIONS.....	9
Parking	9
Ticketing.....	10
Cage Operation	10
Concert Operations.....	10
Lost & Found	10
Transportation	11
MAINTENANCE.....	11
Refuse Operations	11
Restroom Operations.....	11
Public Area Cleaning	12
Exhibit Coordination	12
Exhibits.....	12
Fair Entertainment.....	13
Stage (Concert) Entertainment.....	13
Stage (Courtyard) Entertainment	13
Roving Entertainment.....	14
Attractions/Special Displays Entertainment.....	14
Carnival Operations	14
Security	15
Private Security	15
SECURITY.....	15
Screening & Case Reporting Protocol.....	15
Early Screening.....	15
Secondary Screening.....	16
Visitors with Elevated Temperature or COVID-19 Symptoms.....	16
SCHD Reporting.....	16
Screening & Case Transportation	17
Internal Reporting.....	17

A Note from our Manager

To Our Valued Guests,

After thoughtful consideration and guidance from state and local health officials, the Evergreen State Fair determined that our event could safely take place this year for those who choose to attend. We encourage all fairgoers to first evaluate their own potential risk of exposure to COVID-19 before visiting, knowing that vaccines remain the best protection from COVID-19. In addition, we encourage fairgoers to help prevent the spread of COVID-19 when attending the Evergreen State Fair by wearing masks, practicing social distancing, and washing hands regularly. Our commitment to community is the heart of our event, and for those who are unable to attend this year can follow us <https://www.evergreenfair.org>.

A few things you can expect to see:

- All employees wearing face masks (regardless of vaccine status)*
- We recommend all guests follow the Washington State Mask Mandate*
- A team of cleaning professionals disinfecting guest areas 24 hours a day*
- Nearly 300 hand sanitizer stations throughout the park*
- Recommended social distancing in all carnival and dining areas*

All Fair employees are required to complete a health questionnaire every day before they enter the park and comply if selected for random testing.

The plan below presents our efforts to keep our guests, employees, and our community safe. Each operating department in the park has its own customized set of procedures, even more detailed than the information presented here. It relies on the best available science on disinfection methods defined by professional infectious disease experts from the country.

I look forward to personally welcoming you back to Evergreen State Fair Park.

Sincerely,

*Jeremy Husby
Manager
Evergreen State Fair Park*

**A risk of exposure to COVID-19 exists in any public place or accommodation. COVID-19 is an extremely contagious disease that can cause severe illness and death. By visiting Evergreen State Fair Park, you voluntarily assume all risks related to exposure to COVID-19.*

EMPLOYEE & GUEST HEALTH

The health and safety of our employees and guests is our number one priority.

Social Distancing

Guests are advised to practice social distancing by standing at least six feet away from other groups of people not visiting with them while standing in lines, waiting for exhibits, or moving around the property. Food vendors and tables, carnival games and other physical layouts are arranged to ensure appropriate distancing. Employees are reminded not to touch their faces and to practice social distancing by standing at least six feet away from guests and other employees whenever possible.

Hand Sanitizer

Hand sanitizer dispensers, touchless whenever possible, are placed at key guest and employee entrances and contact areas such as reception areas, lobbies, throughout the park, at each barn, food court entrances, meeting spaces, and exhibit spaces.

Face Coverings

Employees are required to wear company issued face coverings, unless management determines, in its discretion, that other safety protocols are enough to protect the employee and guests. Certain employees with significant exposure to guests for long periods of time are allowed, at their discretion, to wear company issued N95 or equivalent masks.

Washington State has mandated that masks always be worn indoors by both vaccinated and unvaccinated individuals, with exceptions. We appreciate your cooperation as we work to keep everyone at the Evergreen State Fair safe and healthy. Face coverings are available at multiple locations throughout the park and provided free of charge.

Guests may be required to briefly lower face coverings for identification purposes in compliance with regulatory and safety requirements.

Front of the House Signage

There are health and hygiene reminders throughout the property including the proper way to wear, handle and dispose of masks and face coverings.

Back of the House Signage

Signage is posted throughout the property reminding employees of the proper way to wear, handle and dispose of face coverings and gloves, wash and sanitize hands, to use coughing and sneezing etiquette as well as avoid touching their faces.

Employee & Guest Health Concerns

Our employees have been given clear instructions on how to respond swiftly to all presumed cases of COVID-19 on property. We are ready to provide support to our guests. Employees are required to stay home if they do not feel well, or if they or a household member have tested positive for COVID-19 and are placed on a medical leave of absence pursuant to the county's illness and absence policies. Employees are also instructed to contact the manager if they notice a coworker or guest displaying or complaining of a cough, fever, shortness of breath, a new loss of taste or smell, repeated shaking with chills, muscle or body ache, headache, sore throat congestion or runny nose, nausea, vomiting, diarrhea or other known symptoms of COVID-19. Employees and guests who are exhibiting any of the symptoms of COVID-19 while at the property are instructed to immediately notify their supervisor (employees) or fair security at (425)388-6601 (guests or employees). A certified emergency medical technician (EMT) is on site during fair.

Case Notification

If we are alerted to a presumptive case of COVID-19 at the park, we work closely with the Snohomish County Health District (SCHD) to provide appropriate information and follow its recommended protocols.

Hand Hygiene

Correct hygiene and frequent handwashing with soap is vital to help combat the spread of virus. All fair employees have been instructed to wash their hands, or use sanitizer when a sink is not available, every 60 minutes (for 20 seconds) and after any of the following activities: using the restroom, sneezing, touching their face or face covering, blowing their nose, cleaning, sweeping, mopping, smoking, eating, drinking, going on break and before or after starting a shift.

COVID-19 Training

All employees receive mandatory training on COVID-19 disinfection and safety protocols including, but not limited to, proper hand hygiene, coughing and sneezing etiquette, proper face covering and PPE usage, social distancing, the differences between cleaning, sanitizing and disinfecting, COVID-19 symptoms and reporting protocols and the employee illness and absence policies. More comprehensive training is provided for our teams with frequent guest contact including Food & Beverage, Park Operations, Public Area Departments, Park Security. All training is available in a minimum of English and Spanish. Employees are not permitted to return to their duties until they have been appropriately trained.

COVID-19 Testing & Screening

All employees have access to county sponsored testing through the Park's partnership with SCHD (SCHD). Employees are screened utilizing the questions from the SCHD COVID-19 Screening Questionnaire for Employees prior to the start of each shift and results logged capturing the information requested on the SCHD Employee Illness Log. Employees who test positive or show the known symptoms of COVID-19 are not permitted on property until they meet the CDC's Discontinuation of Isolation criteria utilizing laboratory confirmed testing.

EMPLOYEE'S RESPONSIBILITIES

Fair employees are vital for an effective health and sanitation program.

Personal Protective Equipment (PPE)

Appropriate PPE is worn by all employees based on their role and responsibilities and in adherence to state or local regulations and guidance. Training on how to properly use and dispose of all PPE is mandatory. Gloves are provided to employees whose responsibilities require them as determined by medical experts including housekeeping and public area attendants and security officers in direct contact with guests.

Daily Pre-Shift & Timekeeping

Employee pre-shift meetings are conducted virtually or in areas that allow for appropriate social distancing between employees. Larger departments stagger employee arrival times to minimize traffic volume back-of-house corridors. Hand sanitizer is available at each check-in location and employees are required to sanitize their hands after checking in, or out. Our management team ensures constant communication and proper PPE, cleaning and disinfection procedures are followed and updated per the latest expert and regulatory guidance.

THE GUEST JOURNEY

Creating an experience of place in order to discover, enhance, and connect our community.

An inherent risk of exposure to COVID-19 exists in any public place where people are present. COVID-19 is an extremely contagious disease that can lead to severe illness and death. Guests should attend only after evaluating their own health risks. Your entry onto the Evergreen State Fair property constitutes your understanding of these risks, and you voluntarily assume such risks related to exposure to COVID-19. The Evergreen State Fair cannot be held liable if you contract COVID-19. Help protect yourself by following safety protocols, and state and local public health recommendations and mandates.

Guest Arrival by Vehicle

- Guest are greeted by signage reminding them to leave if they have symptoms
- There are no parking fees this year
- Guest are parked by attendants
- Parking attendants greet guests and socially distance
- Guests enter park through Red, Blue, White gates they encounter more signage and hand sanitizer and face masks available

Park Entry (all arrivals)

- A security officer greets each visitor as they enter the park

- Guest will be asked to acknowledge to a Health and Safety Risk Statement
- Appropriate signage is prominently displayed outlining proper face covering usage and current social distancing practices in use throughout the park
- Hand sanitizer is provided in each area for guest use

Food Court

- Increased eating and dining area
- Increased hand washing and sanitizer

Commercial and Display Buildings

- We ask all guests to follow the current Washington State Mask Mandate and put on a mask while inside
- Guests should practice social distancing while inside buildings

Restrooms

- We ask all guests to follow the current Washington State Mask Mandate and put on a mask while inside
- Guests are encouraged to use SeeClickFix (<https://www.seeclickfix.com>) to report any issues to staff (QR codes are posted in restrooms for quick access to the app)

CLEANING PRODUCTS AND PROTOCOLS

Our fair uses cleaning products and protocols which meet or exceed CDC and Occupational Safety and Health Administration (OSHA) guidelines. The products being used are listed on United States Environmental Protection Agency (EPA) List N (www.epa.gov/coronavirus) and meet the criteria for use against SARS-CoV-2, the virus that causes COVID-19, and are effective against viruses, bacteria and other airborne and bloodborne pathogens. We are working with our vendors, distribution partners and suppliers to ensure an uninterrupted supply of these cleaning supplies and the necessary PPE. Maintenance is the primary department responsible for all cleaning and disinfecting in their respective areas (per regular business operating procedures). Other departments support as appropriate for employee and guest service and safety. We continue to maintain the property and thoroughly clean and disinfect high traffic areas and contact surfaces throughout the park.

Public Spaces and Communal Areas

The frequency of cleaning and disinfecting has been increased in all public spaces with an emphasis on frequent contact surfaces including, but not limited to, check-in counters, door handles, public restrooms, keys and locks, ATMs, stair handrails, ticket counters, vending machines, gaming equipment, equipment, dining surfaces and seating areas.

Restrooms

Industry leading cleaning and disinfecting protocols are used to clean restrooms, with attention paid to high-touch items including toilet seats and handles, doors, water faucet handles, hand dryers, and flooring. Each restroom is thoroughly cleaned and disinfected using EPA List N approved products.

Back of the House

The frequency of cleaning and disinfecting has also increased in high traffic back of house areas with an emphasis on the employee dining rooms, employee entrances, employee restrooms, loading docks, offices, kitchens, security scanning areas, employee service desks and rooms.

Shared Equipment

Shared tools and equipment are disinfected after each shift or anytime the equipment is used by or transferred to a new employee. This includes phones, radios, computers and other communication devices, payment terminals, kitchen implements, maintenance tools, safety buttons, cleaning equipment, keys, and all other direct contact items used throughout the park. Refrigerators, water coolers and coffee brewers with disposable cups and single serve condiments and creamers may continue to be used with proper hand hygiene and enhanced disinfection protocols. Shared condiments and personal items including reusable food and beverage containers, coolers, cups, and bags may not be used until further notice.

Air Filter and HVAC Cleaning

The frequency of air filter replacement and HVAC system cleaning has been increased and fresh air exchange is maximized.

FACE COVERING & PPE DISTRIBUTION LOCATIONS

Front of the House

- All Park Entrances, first aid station, and information booths

Back of the House

- Employee Entrances (Face Coverings)
- Maintenance Annex & Commercial Building
- Department Specific Locations for all other PPE including gloves, facemask, N95, safety glasses, etc.

SOCIAL DISTANCING

Throughout the park we meet all state and local requirements on proper social distancing for the applicable areas. Currently there are no requirements, and only the recommendation to continue to socially distance.

Queuing

Any area where guests or employees queue it is recommended to continue to practice appropriate social distancing. This includes ingress, check-in, check-out, timesheets, lobbies, vendors and dining and transportation lines.

Fair Front Desk

Whenever possible, employees use every other workstation to provide separation between employees.

Showing Spaces

Arrangements allow for social distancing between guests in all showing and judging events based on CDC and state recommendations.

Back of the House

The use of masks is required. Social Distancing protocols are used in the employee rooms, control areas, lunchrooms, shared office spaces, employee services windows, warehouses, and other high-density areas to ensure appropriate distancing between employees.

Department Specific Policies

PARK OPERATIONS

Parking

Employee PPE

- Mask always

Cleaning & Disinfecting Protocol

- Frequent hand sanitizing
- Wiping down hardware between uses

Social Distancing Protocol

- Provide safe distance between staff and customer

Guest Considerations

- No department specific requirements

Ticketing

Cleaning & Disinfecting Protocol

- Hand sanitizing stations adjacent to all ticket booths and all ATMs
- Workstations are disinfected after use
- Scanners: assisted by supervisors, complete a log to track each machine's disinfection schedule
- Sanitizing log on all shared work areas

Social Distancing Protocol

- Scanners are reconfigured to allow for separation between guests
- Guests are asked to maintain six feet of separation while waiting in line at scanners and/or ticket purchasing
- Hand sanitizer dispensers are placed throughout the floor
- Signage is placed throughout ticket entries to remind guests to sanitize or purchase online

Guest Considerations

- Recommend buying online or using credit cards

Cage Operation

Cleaning & Disinfecting Protocol

- Staff facing counters are disinfected at least once per hour and guest contact surfaces wiped with disinfectant between guests

Social Distancing Protocol

- Staff are asked to maintain six feet of separation while waiting in line with the spacing to be clearly marked on the floor
- No more than three staff at a time

Guest Considerations

- No department specific requirements

Concert Operations

Cleaning & Disinfecting Protocol

- Chairs are cleaned and disinfected on a regular basis

Social Distancing Protocol

- Recommendation for social distancing for ticket window queues

Guest Considerations

- Hand sanitizer and mask is available for guest use

Lost & Found

Cleaning & Disinfecting Protocol

- Counters and equipment are cleaned and disinfected on a regular basis
- Bags to separate materials
- Employees must wash or sanitize hands after touching any guest equipment including phones, bags, or shoes

Social Distancing Protocol

- Employees use separate counters and have individual stations to eliminate shared equipment

Guest Considerations

- Hand sanitizer is available for guest use

Transportation

Employee PPE

- Additional PPE, including gloves and masks, are provided for drivers upon request
- Drivers are provided individual bottles of hand sanitizer to keep on their person throughout their shift

Cleaning & Disinfecting Protocol

- Disinfect high touch equipment on carts
- Scooters, wheelchairs, and other guest amenities are disinfected after each use

Social Distancing Protocol

- One guest per cart unless of the same visiting group

Guest Considerations

- No department specific requirements

MAINTENANCE

Refuse Operations

Cleaning & Disinfecting Protocol

- Gloves (single use or disinfected reusable) are used for all trash removal and sorting
- N95 or equivalent while in general public and handling trash

Social Distancing Protocol

- Required

Guest Considerations

- No department specific requirements

Restroom Operations

Employee PPE

- Gloves (single use or disinfected reusable) are used for all cleaning and trash removal
- N95 or equivalent always

Cleaning & Disinfecting Protocol

- All high-touch areas will be cleaned on regular intervals
- Entry Doors
- Stall Doors
- Handrails
- Material Dispensers
- Toilets

- Sinks
- Mirrors
- Floor
- Frequent handwashing

Social Distancing Protocol

- Maintaining adequate distancing from guest

Guest Considerations

- Occupancy when entering a restroom

Public Area Cleaning

Employee PPE

- Gloves (single use or disinfected reusable) are used for all cleaning and trash removal
- N95 or equivalent always

Cleaning & Disinfecting Protocol

- Employees disinfect high touch public area surfaces at least once per hour, including but not limited to:
 - Entry doors
 - Handrails
 - Tables and counters
- Employees disinfect other public area contact surfaces at least once every four hours, including but not limited to:
 - Exterior benches
- Employees disinfect infrequent contact surfaces at least once every 24 hours, including but not limited to:
 - Any other high touch area not identified above

Social Distancing Protocol

- No department specific requirements

Guest Considerations

- No department specific requirements

Exhibit Coordination

Exhibits

Employee & Volunteer PPE

- Mask must be worn

Cleaning & Disinfecting Protocol

- As needed on high-touch areas

Social Distancing Protocol

- Staff should practice social distancing

Guest Considerations

- Practice social distancing while inside

Fair Entertainment

Stage (Concert) Entertainment

Employee/Contractor PPE

- Mask required

Cleaning & Disinfecting Protocol

- Front of House/Guests: Regular cleaning chairs, bleachers, and tables & chairs in guest areas/merch area/beer garden
- Back of House/Performers & Staff: Regular cleaning of chairs, tables and equipment
- Regular cleaning of restrooms and showers
- Regular cleaning of sound equipment between performers
- Regular cleaning of merch tables and chairs
- Regular cleaning of dressing rooms

Social Distancing Protocol

- Required six feet of social distancing

Performer Considerations

- Hand sanitizer and masks available for use
- No close contact with guests (show participation, meet n' greets)
- Meal buy-out (no buffet)
- Capacity limits on stage

Guest Considerations

- Hand sanitizer and masks available for use

Stage (Courtyard) Entertainment

Employee/Contractor PPE

- Masks required

Cleaning & Disinfecting Protocol

- Regular cleaning benches and picnic tables in guest areas
- Regular cleaning of sound equipment between performers and stage/sound crew
- Regular cleaning of merch tables and chairs and dressing rooms

Social Distancing Protocol

- Required six feet of social distancing

Performer Considerations

- Hand sanitizer and masks available for use
- No close contact with guests (show participation, holding hands, using props)
- Discourage dancing
- Schedule more time between performers
- Load on one side of the stage and unload on the other side of the stage
- Capacity limits on stage (no large bands)

Guest Considerations

- Hand sanitizer and mask available for use

Roving Entertainment

Employee/Contractor PPE

- Masks required when not performing

Cleaning & Disinfecting Protocol

- Performers' personal props, personal cleaning

Social Distancing Protocol

- Required six feet of social distancing

Performer Considerations

- Hand sanitizer and masks available for use
- No close contact with guests (show participation, holding hands, using props)

Guest Considerations

- Hand sanitizer and masks available for use

Attractions/Special Displays Entertainment

Employee/Contractor PPE

- Masks required

Cleaning & Disinfecting Protocol

- Regular cleaning benches, bleachers and picnic tables in guest areas
- Regular cleaning of show equipment

Social Distancing Protocol

- Required six feet of social distancing

Performer Considerations

- Hand sanitizer and masks available for use
- No close contact with guests (show participation, holding hands, using props)
- Discourage dancing
- Schedule more time between performers

Guest Considerations

- Hand sanitizer and masks available for use

Carnival Operations

Employee/Contractor PPE

- Masks required

Cleaning & Disinfecting Protocol

- Refer to Butler Amusements Inc.'s protocols
- Regular cleaning benches and picnic tables in guest areas
- Regular cleaning of rides, games, and shows

Social Distancing Protocol

- Recommended six feet of social distancing

Carnival Considerations

- Hand sanitizer and masks available for use
- No close contact with guests

- Capacity limits

Guest Considerations

- Hand sanitizer and masks available for use

Security

Private Security

Employee PPE

- Officers requiring direct guest contact or conducting secondary health screenings use surgical masks and eye protection
- Officers distributing face coverings use tongs to avoid direct contact with the face covering and visitor

Cleaning & Disinfecting Protocol

- All contact surfaces are disinfected at the completion of an incident (in addition to standard disinfection protocols)
- Shift managers assign specific disinfection responsibilities and ensure proper protocols are followed
- Shift Supervisors log completed tasks
- Shift Manager notify the Security Command after unscheduled, or specialty cleaning protocols are complete
- Security Command track critical activities

Social Distancing Protocol

- Standard protocols are followed unless a specific incident requires more invasive contact (i.e. invention of subject for a criminal offense)
- Security Officers assist, when available, with enforcing social distancing protocols in guest queuing areas as required (ticketing, open areas, dining area, lobbies, etc.)
- required

Guest Considerations

- Security Officers familiarize themselves with hand sanitizer and mask distribution points for guests and coworkers

SECURITY

Screening & Case Reporting Protocol

Early Screening

Any person displaying a temperature above 100.4°F or above or displaying or complaining of a cough, fever, shortness of breath, chills, a new loss of taste or smell, repeated shaking with

chills, muscle pain, headache, sore throat or other known symptoms of COVID-19 are discreetly offered a secondary screening.

Employees participating in a secondary screening are to follow proper hand hygiene and apply appropriate PPE, including a surgical mask and eye protection, before engaging with the visitor.

Secondary Screening

The visitor displaying an elevated temperature or other known symptom of COVID-19 is escorted to a designated, private, and isolated area and provided with PPE.

An EMT or security officer use a temporal thermometer to record a second temperature reading (allowing at least 10 minutes between the first and second temperature readings) and ask the visitor the following questions:

- Do you have a new cough that you cannot attribute to another health condition?
- Do you have new shortness of breath that you cannot attribute to another health condition?
- Do you have any two of the following symptoms: Fever (100.4° F or above), chills, repeated shaking with chills, muscle pain, headache, sore throat, or new loss of taste or smell?
- Have you come into close contact (within 6 feet) of someone who has a laboratory confirmed COVID-19 diagnosis in the last 14 days?

If the visitor refuses the secondary screening, they are denied entry to the property and provided a COVID-19 information card.

Visitors with Elevated Temperature or COVID-19 Symptoms

If the secondary screening confirms that the visitor has a temperature of 100.4°F or above, is displaying or complaining of the known symptoms of COVID-19, or otherwise answers any of the questions in the affirmative, a visitor who is not a confirmed park guest is denied entry** to the property and be directed towards medical care and provided with resources and recommendations based on CDC and local health authority guidelines. A Security Supervisor collect basic visitor information including the name of the visitor and their place of residence.

If a visitor refuses to provide information or cooperate with Security, the visitor is denied entry to the property.

**See additional procedures below for park guests

SCHD Reporting

The Preliminary Investigator handling the case immediately notifies the Snohomish County Health District (SCHD) at (425) 339-5200 and advises the operator that there is a possible case of COVID-19.

The Preliminary Investigator also informs the SCHD if the visitor is requesting medical care, refusing to cooperate and leaving the property, of any visible symptoms and the results of

questioning.

Screening & Case Transportation

If the visitor has their own vehicle the visitor may leave in their own vehicle. If the visitor does not have their own vehicle an ambulance is called to transport the person to the appropriate medical care facility as directed by the SCD and local health authorities. Visitors who are displaying the symptoms of COVID-19 should NOT be directed to use public transportation, including aircrafts, taxis, Uber, Lyft or other shared transportation options.

Internal Reporting

The Security Supervisor notifies the Preliminary Investigator to prepare an incident report.

The report is submitted to the head of Fair Management. The head of Fair Management is responsible for distributing information to other operating departments only on a need to know basis and in accordance to relevant SCD and State of Washington emergency directives. The incident report should include the visitor name, identification information, if the temperature reading(s) was 100.4°F or above, if other known symptoms of COVID-19 were present or complained about, known visitor traveler information and if the visitor was transported for medical care.

The incident report is updated as new information is available and when/if the visitor returns to property.